The AA/EO office provides a safe place for students, faculty and employees who desire information about and/or need help with issues involving sexual harassment or sexual misconduct/assault. USU is concerned about the safety and well-being of all members of the campus community and encourages anyone who experiences sexual harassment or sexual misconduct/assault to report their incident. Any sexual misconduct that is brought to your attention that occurred on or off campus involving US students, faculty, or staff must be reported. You have resources and reporting options.

USU’s discrimination complaint procedure provides for prompt and equitable investigation of complaints alleging violation of Title IX. Retaliation against complainants is prohibited by Title IX. USU is committed to resolving complaints with a prompt, equitable and impartial investigation.

Reporting Options:

**AA/EO Office:** Stacy Louck Sturgeon, Director, Affirmative Action/Equal Opportunity; Title IX Coordinator
- Telephone: 435-797-1266
- Email: stacy.sturgeon@usu.edu
- You can make initial contact through Tammy Auberger, Title IX Deputy Coordinator (USU Eastern Campus 435-613-5678; tammy.auberger@usu.edu)

**Campus Security:** Travis Pehrson 435-459-0728
- Emergency Services (Police, Fire, etc.) 911

**Confidential Resources:** The following resource can maintain confidentiality without triggering a university investigation – these are support services that are available to you:

**Disability Resource Center (DRC):**
- Darrin Brandt, Director of Counseling: 435-797-1510
- Shirley Clarke, DRC/ADA Program Coordinator: 435-678-8171
- Located in Health Science Library Testing Center on Blanding Campus

Other resources available include encouraging students to seek medical attention. Doctors and nurses can treat any injuries, test for and treat sexually transmitted infections and test for pregnancy. A medical exam will also help collect evidence in case one decides now or at a later time to pursue criminal charges or legal action.
USU Eastern Blanding Health Services:

- Blue Mountain Hospital/Clinic 435-678-3993
- San Juan Hospital 435-587-2116
- Blanding Clinic 435-678-2554

**Title IX, Sexual Harassment and Sexual Assault**

Title IX is a Federal civil rights law that prohibits all forms of discrimination and harassment on the basis of sex in education programs and activities for all students. Under Title IX, discrimination based on sex includes sexual harassment which may also include sexual violence, such as rape, sexual assault, sexual battery and sexual coercion. Title IX also prohibits retaliation against individuals who file sexual harassment complaints or participate in an investigation regarding an alleged Title IX violation.

There are several people at USU trained to address complaints that fall under Title IX. USU’s Title IX Coordinator oversees compliance regarding all Title IX related matters, including the investigation of complaints. There are several others called Title IX Deputy Coordinators who are trained to receive initial intake and, if designated by the Title IX Coordinator, to investigate complaints. Any student, faculty, staff member or participant in any USU sponsored activity who has concerns about sex discrimination or sexual misconduct is encouraged to seek the assistance of the Title IX Coordinator or one of the Deputy Coordinators. Contact us if you 1) have encountered sex discrimination, sexual harassment, sexual misconduct or sexual assault; 2) wish to understand your options if you think you may have encountered (either yourself or witnessed) sex discrimination, sexual harassment, sexual misconduct or sexual assault; 3) learn of a situation that you believe may warrant investigation; and/or 4) need help on how to handle a situation in which you are directly or indirectly affected.

Stacy Louck Sturgeon, Director of Affirmative Action/Equal Opportunity, serves as USU’s Title IX Coordinator. She can be located either via telephone (435-797-1266) or email (stacy.sturgeon@usu.edu). She is assisted by the following Title IX Deputy Coordinators Tammy Auberger (435-613-5678, tammy.auberger@usu.edu), Robert Nieman (435-797-1266, robert.nieman@usu.edu), Eric Olsen (435-797-1108, eric.olsen@usu.edu), Marla Boyer (435-797-5475, marla.boyer@usu.edu). You may also contact Emergency Services (911).

Retaliation against complainants is prohibited by Title IX. USU is committed to resolving complaints with a prompt, equitable, reliable and impartial investigation.

Additional information is available on the AA/EO website (http://aaeo.usu.edu/htm/sexual-harassment).